

Buckinghamshire & Milton Keynes Fire Authority



MEETING	Fire Authority
DATE OF MEETING	19 June 2019
OFFICER	Julian Parsons, Head of Service Development
LEAD MEMBER	Chairman
SUBJECT OF THE REPORT	2015-20 Corporate Plan: Final Year Review & Refresh
EXECUTIVE SUMMARY	<p>The 2015-20 Corporate Plan set out how we intended to equip and develop our organisation and its people to meet the challenges that we face over the five year period to March 2020, in particular the need to reshape our Service as envisaged by our 2015-20 Public Safety Plan.</p> <p>The purpose of this paper is to update Members on:</p> <ul style="list-style-type: none"> • progress with the delivery of the plan; and, • revisions to the current plan both to reflect progress made to date and changes to the Authority's operating context that have occurred since the plan was originally formulated and approved. <p>The outcomes of this final year review of the Corporate Plan and proposed revisions to the same are shown at Appendix 1.</p>
ACTION	Noting
RECOMMENDATIONS	<p>It is recommended that:</p> <ol style="list-style-type: none"> 1. the progress achieved with the delivery of the 2015-20 Corporate Plan during the first four years to March 2019 be noted; and 2. the revisions in section 7 of the 2015-20 Corporate Plan be noted.
RISK MANAGEMENT	<p>Alongside the Public Safety Plan and Medium Term Financial Plan, the Corporate Plan sets out how the strategic risks facing the Authority over the three year period to March 2020 will be managed.</p> <p>Risks to achieving the plan together with mitigating actions are identified at page 22 of the updated plan shown at Appendix 1.</p> <p>No privacy or equality, diversity and inclusion issues have been identified as a direct consequence of the updates to the 2015-20 Corporate Plan.</p>

FINANCIAL IMPLICATIONS	Successful implementation of the plan is critical to the achievement of Medium Term Financial Plan objectives.
LEGAL IMPLICATIONS	There are no new Objectives / Enablers / Projects / Tasks in the updated 2015-20 Corporate Plan outside of approved budgets or approved policies.
CONSISTENCY WITH THE PRINCIPLES OF THE DUTY TO COLLABORATE	<p>The Policing and Crime Act 2017 introduced a statutory duty for emergency services to consider whether entering into a collaboration agreement with one or more other relevant emergency services in England could be in the interests of the efficiency or effectiveness of that Service and those other Services.</p> <p>The updated Corporate Plan has been aligned with the collaboration priorities agreed between the three Thames Valley Chief Fire Officers in February 2017 and also identifies other areas in which collaboration opportunities with other blue light Services are being pursued.</p>
HEALTH AND SAFETY	Some elements of the programme of activities set out in the Corporate Plan may have health and safety implications e.g. the Public Safety Plan review of emergency cover provision. Detailed assessments of any health and safety implications will be conducted within the scope of the individual projects and work streams.
EQUALITY AND DIVERSITY	Where required, detailed Impact Assessments will be undertaken within the scope of the individual projects and work streams identified in the Corporate Plan. Also the Plan has been updated to include the use of the Fire and Rescue Equality Framework in order to address the Authority's requirements in relation to equality, diversity and inclusion for the workforce and the communities that the Authority serves and further pursue its equality objectives.
USE OF RESOURCES	<p>Communication with stakeholders</p> <p>Following workshops convened to obtain input from Service officers responsible for the delivery of the corporate plan, the updated plan has been reviewed by the following:</p> <ul style="list-style-type: none"> • Business Transformation Board at its 21 March 2019 meeting; • Strategic Management Board at its 16 April meeting. <p>Following approval of the updated Plan by the Strategic Management Board it was published to the Service as a whole.</p> <p>The system of internal control</p>

	<p>Alongside the Public Safety Plan and Medium Term Financial Plan, the Corporate Plan provides the strategic frame of reference for controlling the Authority's activities over the year 2019/20.</p> <p>The medium term financial strategy The Corporate Plan is aligned to and supports delivery of our Medium Term Financial Plan objectives.</p> <p>The balance between spending and resources The plan sets out the Service's strategic objectives and the activities that will be undertaken to deliver these during 2019/20. These will be cascaded to directorate, team and individual levels and resourced from within the establishment and budgets set by the Workforce and Medium Term Financial Plans.</p> <p>The management of the asset base The 2015-20 Corporate Plan implies but does not specify specific changes to the Authority's asset base. These will be identified through the relevant programmes of work contained in the plan and referred to the Authority for decision where required or appropriate depending on their nature.</p> <p>Environmental Environmental impact assessments of changes arising from implementation of changes specified in the Corporate Plan will be carried where required or appropriate. It is envisaged that many of these will be positive e.g. changes to the red fleet in favour of smaller, more economical vehicles, consolidation and modernisation of property assets.</p>
<p>PROVENANCE SECTION & BACKGROUND PAPERS</p>	<p>Background</p> <p>The 2015-20 Corporate Plan schedules the key work programmes arising out of the 2015-20 Public Safety Plan which was approved by the Fire Authority at its 17 December 2014 meeting. At that meeting, the Fire Authority determined that the Chief Fire Officer be granted discretion to determine the sequencing and timing of the work required to further progress the approved proposals:</p> <p>http://bucksfire.gov.uk/files/5414/1803/6075/ITEM_1_6_2015-20_PSP_Consultation_-_17_December_14_CFA_Paper_Annexes.pdf</p> <p>The 2015-20 Corporate Plan was first recommended by the Executive Committee at its meeting on 18 March 2015:</p> <p>http://bucksfire.gov.uk/files/6314/2564/4370/ITEM_1_3_2015-20_Corporate_Plan_-_Covering_Exec_Paper_Annex.pdf</p> <p>It was subsequently approved by the Authority at its meeting on 10 June 2015:</p> <p>http://bucksfire.gov.uk/files/5514/3315/2727/ITEM_1</p>

	<p>4b 2015-20 Corporate Plan - Covering Exec Paper Appendix 1.pdf</p> <p>A mid-term review and update of the Plan was approved by the Authority at its 18 October 2017 meeting:</p> <p>https://bucksfire.gov.uk/files/5815/0719/9316/ITEM_7a_2015 - 20 Corporate Plan Update Covering Executive Committee PaperAppendix.pdf</p>
APPENDICES	Appendix 1 - Updated 2015–20 Corporate Plan
TIME REQUIRED	15 Minutes
REPORT ORIGINATOR AND CONTACT	<p>Stuart Gowanlock, Corporate Planning Manager 01296 744 435 sgowanlock@bucksfire.gov.uk</p>